

**Sent:** Tuesday, January 06, 2015 5:39 PM  
**To:** Board ED

**Subject:** New Superintendent selection criteria.  
**Attachments:** Youre Invited.pdf; Community Invitational Letter.pdf

**Importance:** High

**TO: APS Board members**

Just some preliminary recommendations.

**Move scheduled meetings in back one week and beforehand publish critical issues/questions facing APS for attendees to pay particular attention to-provide inputs**

**Do a real nationwide search and not a sham one.**

**Pick someone not currently employed by APS, preferably out of New Mexico who is a proven performer and will not perpetuate the status quo.**

**Write a short term contract with options to renew at defined future dates.**

**Pick someone who is committed to transparency and accountability and considers the NM IPRA more than just a suggestion/something that can be ignored if desired**

**Pick one who can reach across the aisle and won't consider his/her political party a critical selection criterion**

*Pick someone whose record elsewhere assures us that he or she*

**-won't condone the firing of a school board member from his/her job merely for expressing the opinion that a state legislator or other public official was a traitor to or betrayed his/her constituents-no need for politically-correct police here. (recall Kathy Korte)**

**-won't condone or direct that the APS police not charge but instead excuse a friend/high level school employee for trying to frame a school official/coach to get him/her fired (recall Tom Knauber)**

**-demonstrate some sanity in using testing as a measurement tool**

**-demonstrate some fiscal responsibility in the awarding of all contracts including demanding cost as a high level determining factor in the selection**

**Pick someone who recognizes that there is no longer a need to waste tax dollars for separate school elections in the spring now that the **Women's' Suffrage movement 100 years ago gave women a right to vote in all elections.** (NJ and other states have abandoned separate school elections in the spring.)**

**More later**